

20260308

This is a 3 CR podcast, produced in the studios of independent community radio station 3 CR in Melbourne, Australia. Go to all the Ws Dot 3 CR dot org Dot a u

Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond we'll throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au.

3 CR 855 am 3 CR Digital 3, CR dot org dot a. You 3 CR on demand out of the pan International Womens day special with Sally. Out of the pan first broadcasts noon through one every Sunday afternoon currently Australian eastern daylight savings time and sometimes when the time zone says it is on Australian Eastern Standard Time.

Out of the pan as does all of 3 CR broadcasts from the lands of the kulin Nations. And we pay respects to elders past present, and emerging. Hello to any Aboriginal Torres. Strait Islander First Nations people tuning in from whichever lands, you are on. And we acknowledge that all the lands were stolen and never ceded. Always was always will be Aboriginal land.

I'm Sally Goldner. I use the pronouns, she and her, and welcome to this special on International women's day. So I'll be holding off on regular news today to do this double special because, well, it is a bit of a celebration. It is the celebration for out of the pan to 21st birthday. This show first, aired said the autism accountant on the autism spectrum, who knows dates 5th of March. 2005. So the show is fully legal. Totally any virtually anywhere in the world. There you go. And some more some more question that someone time not. But that's another story and such a double celebration today where I thought I'd do as per the guide on the 3 CR website, a bit of a sort of history of women's issues, dare. I say it will be a potted history and I thought no it's panned history.

Yes, 21 years of puns and you still listening, don't know how you do it but we can balance the proverbial light and shade as we talk about important things. So definitely yes, this show as it says on the program guide, a pan full of women's history, 21 years of out of the pan on this International women's day 2026. Now, I can't claim to give it a comprehensive history by any means. There's not enough time to do that in an hour.

So it's Maybe a little subjective on some of the things that I mentioned but so it's as I say it is really just things that came to mind over 21 years and some of my involvement prior to that in queer and communities folk with obviously a focus on gender and sexual orientation as well. So a very well Milestone issue and I do want to thank but before I get into things The peeps at 3 CR who have signed a lovely card with the 3 CR International Women's Day, picture on the front and a disease. Hand-designed logo of some sort inside hand designed put together. Thank you all very much for that very much brightened, my International women's day. Well, suppose how far do you go back through women's history? Now, depending on your belief system, I suppose we could go back, might surprise some people but know the world wasn't always. Judeo Christian, or Abrahamic religions and prior to those belief systems there was weakened and paganism which certainly it would appear could seem to treat women a lot more equally at a minimum and some might say, even with sort of a greater degree of power and respect that is often sort.

Lacking in the world. Well especially seems today. So definitely, you know, things changed, you know, whether you know, this, you know, sort of, you know, whether this sort of was a revolution

and I'll write an anti Revolution, I don't know, but the thing is it should be remembered that. Of course, women's history has been Raised from a lot of what is the Jewish scriptures and the Old Testament of the Bible, one of the very uplifting experiences I had was way back in 1998. I went to the Jewish lesbian Passover Gathering which talked about the role of women in the Passover story, which is the Exodus of the Jews from Egypt and slavery. And the roles of Miriam, Moses sister who hid him in the bulrushes and those sorts of things. You think are? Yeah. Why don't we talk more about that?

Who's written the history I suppose. So there's all those sorts of things now that we need to consider. But some certainly, that is a very long-term historical factor. And, of course, we women have been fighting for, you know, equality and fairness and respect for years and now that's certainly

You know, sort of been a, you know, a long thing. But of course, this phone program, which focuses on queer issues and in particular out of the pan pan knowing no boundaries of sex or gender which therefore obviously covers trans and gender. Diverse issues is very, very important and you know, of course what we didn't in there in now in

In English language and in many parts of Court, the Anglo-Saxon type of world, you know, now refer to as trans and gender diverse or transgender diverse non-binary and similar, all these sorts of things is, you know, sort of has been around in many, many, cultures around the world. And it's only

The colonialism cultural supremacist type of attitudes, all those sorts of things that yeah, sort of have sort of said, you know, this whole trans and gender diverse is a new thing. New and of course, trans and gender diverse and real allies sit there and cringe and in a very timely way. I would draw people's awareness to a YouTube that I'll put in the link. And apparently, there is a book as well on some trans history.

Which talks about this in a more recent times. But of course, we know trans and gender diverse people under the appropriate, cultural and linguistic names have been around for ages and it was interesting. Some years ago, some years ago about three or four years ago when there was will say debate about celebrating lgbtiq a plus in Australian rugby league, but some people were going off. Samoan culture doesn't recognize

Hr q a plus and then you think we'll what about the farfalle any? So very. And that was gee, that was some cisgender. White men saying that surprise surprise. So obviously gender has been around for years, but then we sort of, you know, of all sorts. And there's been various power plays and all sorts of things, but focusing on some aspects of more recent history. Of course, there's been debates about, you know,

Collusion in feminist movements forever and a day and what struck me as interesting as I clearly remember in the 1970s and 80s. And from what I've been able to gather the great writer Judith Butler has commented on this that in the 70s, the feminist movement was seemed vehemently against any idea of anything to do with what I will call sex or gender being biological and it was no. It's because of

Churring. If we didn't nurture women to be in inverted, commas, compliant, or passive, or soft, or whatever else and we didn't nurture meant to be this way. We wouldn't have a problem yet interestingly of course nowadays and I'm going to say small content note. We hear the term biological women to deny the entry of the virtual existence of trans women also biological men, those sorts of things which focus on so-called biology and of course we know with

Have sex characteristics. Where there aren't least 50 variations that you know, there is no such thing as just two Sexes. There are not to be precise, a roughly four point, one five billion, so-called male set bodies with male sex characteristics 4.15 billion with female Etc. So we know there's been all sorts of diversity through history and it's interesting how suddenly the argument changes, but the real issue for

Trans and gender diverse people is denial. We Exist an eyewear in the numbers denial of our experience blaming us for our experience and so on. And this does fit into a debate on

International women's day because there is debate. If I can call it that smell, but I would have to be honest into the if I was being subjective and say, fo debate about, you know, we're inclusion of trans women. And of course, trans women are women trans men and men and people who Across the gender Kaleidoscope using terms, such as, but not limited to non-binary, a gender gender queer and many, many more also exist in their way. And there's a great resource that you can look up. Put out by the fabulous broadcaster in America PBS. Let's there's a great PBS in Melbourne to because we celebrate Community radio wholeheartedly, but it's the PBS interactive gender map and it looks at the history.

3 of gender all over the world. So if you pop that into your search engine right now, if you are doing able to do so safely and de, please don't do that while you are driving or in charge of a vehicle of any sort or using heavy equipment, a map of gender diverse cultures. And it has been on updated in an ongoing way, which is a good thing, they call it a two Spirits map as because they're based in what is now called North.

America. But I'm going to go to Nigeria, which tells me when I click on the little pin that now, that there are hundreds of cup cultures recognize multiple genders and this is, but one of them, the me know, or benigne had the kingdom of Dahomey now, but in had an all-female Regiment of female warriors called the

Me, no unmarried and childless women who are thought to have masculine or aggressive traits. So there we go. So once we start breaking down into things like sex, sex characteristics, gender identity, gender expression. We know, of course, there's so much more than that. Let's go to Argentina, the throw Vesti, a person who was born male has a feminine gender identity in his primary sexually attracted to nonfeminine men. So on we go. So of course, trans and gender diverse.

If existed everywhere. Unfortunately, this doesn't mention on what is now called. Australia, the doesn't touch on its on some land. And I, of course, will not speak with authority because it's not my lived expertise sister girls and brother boys. But New Zealand mensches, the waka waka Heaney. And there's also of course, the many other cultures that are mentioned throughout the Pacific, the mahu in Hawaii as well. So of course,

Trans and gender diverse have been around. There's been all sorts of genders for years and you know, that's the first place we need to start with. And I will on this day, say hello to someone who's been too much apart of the 21 years of out of the pan roving. Reporter good to hear from you happy International women's day. Yes. May they all continue to be difficult and ruffle the feathers of those men who see them as one-dimensional people. We can do that.

Dedicated. I'm roving would like to dedicate this day. To all the women elected, by the current conflict who are ignored by a western media. And on the last comment, I'm you've said, thankfully tongue planted firmly in cheek. Wishes to a certain. Well, I'll set them possibly form a commercial radio presenter and Liberation from a nasty mail. Yes. Lots of debate about that one and I suppose that's an issue about

Out how some women feel that if they're compliant, two men that they'll get on the inside. Well, you know, there's a long-standing debate, you create change from inside, or outside the system. And the thing is, there's no one answer to that. It's non-binary. It can depend on the system, the time, the circumstances, whether you create change from inside, or outside, and many, many factors. And, you know, sometimes you can

Sort of create change from inside, sometimes you need to go outside. And sometimes, of course, each person could be doing seamlessly moving from one to the other. So, there's a bit of an overview to start with. I'm going to pop into some debates about trans inclusive, feminism, and some progress of anti-discrimination law that covering by covering gender identity and and sexual orientation to use the exact

Legal language, obviously helps gender identity, and gender expression, and a more inclusive. Look at gender, and a more intersectional look in the meantime, I thought today I'd pay play a song from two women who, in my opinion of always being come across as pretty strong,

amazing authentic women. And that's vicar and Linda from there to Wings album of some years ago. Well, be careful what you pray for 3. CR 855 am 3 CR digital 3, sound dot, org dot. IU 3 CR on demand out of the pan International women's day special with Sally.

Out of the pen. Thanks gokindly for their sponsorship of this program. Go kindly creates high quality locally made bedding donating, 50 percent of profits to support women and gender diverse. People experiencing housing straps check out go kindly Dot com.au and take their pillow quiz

Lgbtqia+ people that come from a large history of people standing up and acting on, for our rights and our communities choking queer. Pacifica, talking about us and it's very like, violence active like hatred and bigotry towards trans people when they demonize the image of trans people, especially trans women poor working class quiz quiz of color, for those who are poor. And the homeless, the struggle is continuing 3 CR. Stay tuned. Stay radical.

Indigi people place language, connecting stories culture and language across Australia, contribute your content in dg2 b.com sign up for a free account and select your options for streaming download and broadcast promotion a 3 CR supporter

indeed. Thank you for supporting 3 CR whether your list subscriber whether you donate whether you sponsor us like go kindly thank you to go kindly for sponsoring this program and remember to take that pillow quiz. You're listening to 3 CR 855 am Digital 3 CR dot org, dot U 3 CR on demand out of the pan International women's day, special with Sally and couple of messages in. You know, we're talking media, I suppose and Melbourne seems to reject the more sensationalist contact with a, from regardless of sex or gender. I mean, the show that sort of started that their radio station started off down here a few years ago although I did Did In fairness here a report that it fell apart due to management issues. I don't think really ever took on that was quite a very Sensationalist sort of Sydney style. And, you know, of course, the recent demise of a such show in Melbourne, which according to one now granted it was a poll in the age, which may not be a random sample, but 99% of Melburnian said they would not listen to that particular commercial radio show, that seems to have hit its demise and Hello to Jenny. Thank you for being a part of out of the pan for a very long time on this joint 21st birthday of out of the pan celebration and international Women's Day celebration, Jenny, is it enjoying this long weekend with no work? Yes. Thank you to unions and Union women. I did go to the international women's day rally outside trade, tall at noon on Friday and had in the morning with some ASU Australian Services Union, women and Jenny's astute question which women in the media You're both commercially or otherwise, do you admire and do good work. This is a really good question. I'll have, I'm going to have to, I'm going to have to do something. Which gosh, I'm a volunteer. I'm not paid to think, Jenny. I know there are some women in media, the who I really like so, but it's just not quite coming to mind at the moment. What is coming to mind is I wanted to talk about the national Organisation of Women students associations, which used a times dubious methods to avoid debate on including trans women, the self-proclaimed fairy, grandmother of the Victorian transcommunity, Julie Peters. Now, there's well, not in media, but certainly an amazing woman recalls. The now's a conference of 1999, we're just as the time come to vote on including trans women. It was all sorry. We're out of Time conference over by. Yeah, right, sure. So, yes. What is it filibustering in a sense? There's a big word for a Sunday on a long weekend. So, yes, certainly that was a fail.

But over time something shifted and I remember seeing throughout the 2000s and into the 2010s, that that debate had long gone and trans women were in over.

Filming Lee, welcome, which is really good. So that's very welcoming to, to see. But of course, we can't ignore the situation where since 2016, which is where the sort of? Well, pushback is my word against chance. I won't call it backlash because I think it's just I don't think it is.

Is it's a pushback by concerted forces. Your usual suspects. Self-entitled elements of religion. Sensationalist elements of media. Fear-mongering politicians. But it's always interesting that you know, toxic masculinity parts of politics that are posed trans rights sound like chains, exclusive feminism, hmm.

So I thought a really Progressive people, is that really Progressive feminism. No, it's conservative feminism that sold out there. Is that old adage of course. In women's issues saying attributed to author, unknown author. Unknown has a lot of sayings very wise person. Seriously, it's that you can tell her the strong women are they're the ones pulling other women up behind them. And it's sad that there has been so much history.

Of women, shutting the door behind them and not pulling people up and that's, you know, across not just for some see some sis women against trans women. But some, this woman against others, this women discussion at the union Roundtable on Friday. It was where a woman told of a female manager who just didn't do anything on women's issues. It's sort of like the oppressed become the oppressors. As another old saying goes not good.

The thing I want, just wanted to go back on and talk about, was this nature versus nurture debate? Which to me, is a furphy red herring. A diversion tactic, we just every individual is here. They are doesn't matter how they get their songs. They're being honest with a, person's being honest with themselves and authentic and treating other people with respect, then how someone gets to be their authentic self because its nature or nurture, or both is what really matters, and no one needs to be stopping.

Ng or limiting someone else from being their authentic self. But it's worth talking about some legal aspects here in Victoria. We got some anti-discrimination law protecting women way back in 1977. Hmm, there should probably be a 50th birthday celebration of that next year. It looks for pain to make note and can't find it. Of course, 50 years. If we're talking birthdays, it is 3 CR. 50th birthday, this year, several, this And he's bringing back Halcyon Days to some extent but laws protecting lgbtiq a plus. Any there of didn't really hit Victoria until didn't Victoria until 1995. When we added the attribute, lawful sexual activity, which was a hangover after decriminalizing consenting sex between much assigned male people my language, which really missed the point because as

Many people said, well, if you weren't in a relationship but someone, you know, workplace said, oh, you're and I'll just go with Gail lesbian well, there's no sexual activity. So yes, someone can be nasty abusive discriminatory in a workplace or in relation to employment generally accommodation, the areas covered by anti-discrimination law, and it was considered not very useful. And so in 2000, Victoria added sexual orientation and gender identity to its antidiscrimination law. There were all sorts of shenanigans going on there. The that time, the bracks government was a minority in the lower house needed, the support of three Independence to govern one who was Centrist and reasonable. But two were interestingly, at that point representing the farthest far-flung seats Victoria East gippsland and Mildura were highly conservative. And we're pushing up transphobic rhetoric

However to his immense credit, the then assistant to the attorney, general Richard win, then member for Richmond, spent two days negotiating with one of those people. And with a combination of logic and human decency, managed to get some legislation through to add gender identity. There was also Shenanigans we're all say, allegedly, we're a liberal parliamentarian who had been supportive and they do not lie, then

Try to wedge the trans Community, a person who will just say was a cisgender male. I will not say anymore, so that was some progress. It was good by the standards of the time in that it

covered while. I'll call all of binary trans. There had been no legislation anywhere in Australia that covered people, pre affirmation. So many trans people go through a period where they will occasionally go out as what turned out to be there or phone.

Tentacle gender to sort of get things moving. But yeah, there would have been no coverage on any of the state or territory laws that existed up until that point and six of the other states and territories, the exception was Queensland who ended up being 8 to get any law in protecting gender identity had only covered at most will say, post-transition onwards and some were surgery based which of course we know that

You know you need the it's that period from the time of realization through to the whatever the end of your main affirmation internal affirmation journey is which may involve surgery hormones. And may not is often the challenging period but gradually those laws have been updated and we now have a reasonably consistent standard around the country birth certificate laws, hit Victoria and 2004. Unfortunately got caught up with the

The then Howard government sic, the Howard government's bomb, sort of ban on marriage equality and amongst other things in all fairness. There was unfortunately some lateral hostility and bickering within the trans Community with surgery supremacist ISM. As I call it, this idea that I'm going to say content this idea that you're only a real trans person if you're aiming for surgery or have had it with

Is I think a very hierarchical nature and only reinforces patriarchy and it can come from people regardless of how they're assigned birth or how they're living. Now and thankfully whilst that has dissipated somewhat to my knowledge in Melbourne I know it's still around and people still have it hurt said to them which is utterly disgraceful, everyone's in the trans Community is valid of all intersectionalities. I remember trans woman who Ooh, at a gathering of discussing relationship issues for Transit. She was only interested in men and wanted to be with the man and was almost looked at the judgmental way for bonding to be in that sense heterosexual. Now that's not right. Either queer heterosexual. Whoever we all have a right to be ourselves as I say. So 2004 was very minimalist, birth certificate laws, but a complicated situation.

And then we began to get movement in the federal at the federal level for Trans and 2010 throughout the late 2000s and up to 2002 13 in the will say the rod and then the sort of Gillard era. And that was first of all, with some passport reforms, which were not surgery based in your gender, on your passport, didn't have to match the

The or the mark on your passport, didn't have to match your birth certificate. So what, you know, there's other ways of identifying you as to who you are which is really good 2013. We got granted the somewhat flawed and unwieldy sex and gender guidelines that are still good. Although sometimes as happened recently and this is absolutely outrageous. The can a computer update suddenly made everyone's records revert to sexist.

Birth and interesting. I've had a gender diverse friend in hospital who started at that time. This happened about two weeks ago, suddenly, you know, sort of had was being called a woman and she her again, and it seemed it coincided with this. Although thankfully one nurse who didn't regardless of, whether they snows knew about that. Stood up for my friend, who prefers, sorry not doesn't prefer whose pronouns in use today them or he him. So,

So yes and then finally 2013 right on the end of the Gillard government two nights before Rod took back the leadership from Julia Gillard, we got federal anti-discrimination law, that was very good on sexual orientation, very good on gender identity. Did use the term intersex, which I understood was the best term at the time, but there's been no effort including under the Albanese year. Surprise surprise, is it too difficult to do to update that?

Variation of sex characteristics. So gradually law reform has given support to trans and gender diverse people, and we have moved forward since then, which is incredibly welcome. Anyway, I think talking a bit, so I'll have a quick bit of music and grab a breather and then sort of come back and talk more about progress and perhaps what we can learn from

Um, history is also important which happily came up in the international. Women's day Roundtable thing. You do dad that I was at for the Australian Services Union on Friday. So sometimes the world can be serendipitous. Here's just some Femme, it famous Aaron feminine Serendipity on 3, CR 855 am 3 CR Digital 3 CR dot org dot U 3 CR on demand out of the pan international women's day with Sally

3 CR 855 am 3 CR Digital 3, CR dot org, dot U 3 CR on demand out of the pan women's day special with Sally and that's Tiddas and my sister from way way, back somewhere in the past 1993. So, yes, we're also having a bit of a historical. Look at some woman's music. As I say, this is the Potted history as opposed to the pan history or could be the parent history. Bee buzz, we can be non-binary pots and pans or something like that. So yeah, things sort of began to roll for it from a point of view of trans and gender diverse people throughout the 2010s, in the early, 2010s up until well around 2016. And a couple of things happened in 2012 by coincidence. There were two concurrent Campaigns launched being the Beyond blue left hand Campaign, which was featured in a sort of took the approach for, we wouldn't believe someone because they're left-handed. So let's not believe the bully them for being lgbtiq a plus, and it was inclusive of all. And also the no to homophobia campaign, a joint project by three different. Queer Community organizations. In Victoria may be more, which made went out of its way to include Bi and trans, which was incredibly welcome. And so, it seemed like things were rolling along. But of course, 2016, it was where I think at least in first I'll stick to the Australian context that it does seem like there is a linkage to the rest of the world in that. Now suddenly, as I say this pushback came against trans and obviously it was coordinated. Now, in this Australian context. Of course, whilst the it seems that those who were against marriage, equality realized they couldn't attack gays and lesbians. So they turn started attacking trans and I'm in the world context, possibly the same. But of course, we know that it's not just about attacking trans. That is that old saying attributed to Martin Bormann? First they came for but I was not so I didn't do anything. Etcetera, Etc. And hopefully we have I Learned from history. I'm not sure, but I don't know. So, and I've said it before, I'll say it again. I think honestly trans people and many others were thrown under the bus, by the way, that we undertook the marriage campaign in the 2016-17, some people are legit was a political and almost corporate touch and big, big end of town, takeover of the Grassroots Community movement. I've heard that accusation. Do I have proof of it? Not 100%. Have I heard both sides? No, but it certainly seems that we lost our Grassroots inclusiveness and took a very conservative, picket fence type approach to getting marriage equality. And I think that was a really bad mistake to do that. Because, see, I All story that you give right extremists and mm they'll take an Earth's circumference and I think trans people have suffered for that since and although intersex is not about gender, it's still about variation of sex and gender and getting away from the rigid binaries that right-wing, you know.

Yeah, sort of right-wing pressures that exists and we've seen that that intersects get denied as well. So it is about trying to stick together and making sure that everyone has a say and that if we are and people don't get thrown under the bus without their consent, one of the better campaigns in the world was Argentina.

We were very fortunate to be visited by in 2014 here in so-called Australia by an advocate, from the Argentine marriage Campaign, which where they got marriage equality in 2011, but they consulted ever and said, look, we all do this first, but we will not forget anyone else. We won't throw anyone under the bus and a few years later, Argentina had a trans law passed. That was close enough to being like a Bill of Rights. So it can be done inclusively, which I think gives us some hints for the future and why

We are not and why even post marriage equality, it seems some gays and lesbians are not willing to share power. I think is hugely problematic, but we, of course, have seen this, you

know, bad backlash that has happened since and it's sort of suppose, it's just easier. But is it as simple as taking an initiative to get the power back so we can get more gender? Equity for all, you know, somehow we've got to do that. So I want to have a chat about that in the last segment of the show today and in the meantime, have a listen to a track. That keeps the musical variation sort of coming. We've had rock with had Blues. We've had almost a cappella with light acoustic guitar. Now here's something elektronik from Sn and the vibrant album from way back. I think in around 1999 yours is yours. 3, CR 855 am 3 CR Digital 3, CR dot org dot U 3 CR on demand out of the pan women's day special with Sally.

Accent of women. It seems so obvious to me that if you live in a completely violent, cultural manure that is going to translate into every aspect of women's lives accent women. What's a board? I didn't see it like a big ol write a longer. How can ordinary lives when they're living in such an extraordinary situation where they are to whether armies there in terrorists and such conflict every single day of their lives accent women a show by and about Women from culturally and linguistically diverse backgrounds on community radio 3. CR. Hi. This is Anna, Piper Scott and you're listening to out of the pan with Sally Goldner on 3, CR.

Well, you did stop me talking around 52 minutes ago and I have to be out of here in about seven and a half for freedom of species and their International women's day special. And that is certainly going to be worth listening to. They've got some tough conversations coming up on as part of vegan vegetarian and animal rights issues.

With their guests, Ren and hi to Liz. Who's listened to show today? As often is the case and international women's day cancer, coinciding with chill out Festival. So I hope everyone up until out of all women and friends are having a good time and more messages and answers to messages that I need to respond to. I did get my brain working Jenny

And women in the media, who do I admire and who do good work? I came up with a quick short list of seven in no particular order Leland chin. Ellen Fanning, Wendy. Harmer Sandra. Sully, Zoe Daniel friend, Callie and Sally. Sarah were names that came to mind. So there's a few. Hopefully, I think who've done some good work. And worked, hard roving reporter. Thanks me. Yes, you are. Part of the

21 years, celebration of out of the pan. Now, we're doing some major networking in about three minutes. Roping says that right, they may have led a read a letter by Jenny in the herald Sun. This week was that yours Jenny? Let's see if we can get an answer in before the end of the show. It's a bit like, a bit, like a telephone. Can we get more things in by the rest of the show on a serious note? Jenny has added with the rise of one nation. What can we learn about? Not repeating history again. And from

Woman like pulling a handstand, do we engage with those supporters as its leading to the lack of social, cohesion, in some sectors of our society. Well, yet this is exactly one of what I wanted to touch on as we try to wrap up in the last couple minutes. What can we do to move forward? One of the things that came up was, you know, on the international women's day sort of small round table, e thing that I was at for, the ASU was what made certain campaigns work that it did engage with as many.

Many people as possible, that tried to appeal to good values. I mean, to some extent. Whilst I am critical of the yes, campaign. It did try to do the right thing but just that it didn't do it well enough, you know, appealing to good values like love and human. Kindness and fairness is a good thing. Yeah, look it's sad that some women feel like they've got to sell out and be populist but I suppose, you know, we see this a lot. I mean, you know, you know, that people from minorities who

Now, have sort of got reasonably somewhere, as I say, the oppressed become the oppressors. So maybe we need to call that out and ask direct questions, or at least try and get people getting their thinking going, do we engage with supporters? I'm always careful about that one.

It's the olds. This what came to mind when you've asked that is do we tolerate intolerance is the question and one of our listeners who may be listening today, Nigel sent me The tolerance Paradigm late last year, I'm just saying, yes, it's come up from after the November 16 show last year. Yes. Thank God for the search. The Paradox of Tolerance disappears. If you look at tolerance, not as a moral standard, but a social contract and if you're does, someone does not abide by the terms of the contract, then they're not covered by it. In other words, the tolerant and not following the rules of the social contract of mutual tolerance. And so they've broken the terms of the

Contract are not covered and their tolerance should not be tolerated. Now, whether that answers your question about engaging Jenny. I think, you know, it's incredibly difficult and there you go. And yes, Jenny's, come back perfectly timed. All I've got to get moving and get out of here. It was Jenny's letter there so astute can't believe it was published. There you go. Well yeah, Jenny on the go as always

So the thing is, I think we have to keep striving. I've had a lot of conversations in the last few weeks, as I may have mentioned, with different people about different things, you know, when a time, when two things seem so overwhelming and, you know, in the big world and I have to say in the last couple of weeks, even in my little world, something's left me a bit dispirited about. Some, what I'm going to call reverse discrimination against women are more subtle discrimination. We can only keep trying to put our own individual kindness and Activity and good energy into the world and contribute directly where we can to fighting challenging issues and being proactive about putting something better in on the wider scale and learn from history.

Some of us are a slightly, Rusty pans, still cook reasonably well is all I'm going to say and I hope I'm still cooking. Well, I don't know if it'll be for another 21 years but I certainly hope I can cook on for a bit. And so thank you everyone for listening to this out of the An international women's day special, I'll take it out today. With Wendy rule from the from the album Daya T. And I think an appropriate track about strong women. Here is some of Artemis thanks for tuning into the out of the pan Women's day special, I'm Sally Goldner, catch you next week.