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Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org Dot au.

3 CR 855 am 3 CR Digital 3 CR dot org dot a u 3 CR on demand; Out of the Pan with Sally, first broadcasting known through one every Sunday afternoon, thanks for your company. 3 CR proudly broadcasts from the land of the Kulin Nations at the overlap of the Wurundjeri and Bunnerong peoples we pay respect to elders past and present. Hello to any Aboriginal and or Torres Strait Islander people tuning in, for that matter First Nations people all over the planet Earth. We acknowledge that all the lands were stolen and never seated. I am Sally Goldner; I am your host for the hour that is Out of the Pan a show covering pansexual issues; I use the pronouns she and her and on the show today, well, if you're on a good thing stick to as far as I'm concerned because there's more news and there's more Fringe Roundup.

Got some great guests coming in the next couple of weeks. So better keep on top of the news. Well, we're going to get it out of actually not it's six and a half minutes hold that thought there's lots of thanks to the crew from out of the blue diving deep for all the Marine use including the Antarctic news today diving under the ice Hope. They've got a big wet. So you don't but of course lots of informative stuff about, you know, the global warming and what it might mean for Antarctica, which also does lots of other things as supplies fertilizer? I believe I heard on the show. I'll have to go and listen to the podcast as you can to at on Out of the Blues page on 3 CR dot org dot a u

To get in touch with this program out of the pan, you can do it by lots of means of technology of the relative 20th century outofthepa855 at gmail.com. you can SMS in at 61 456751215 you can tweet at [salgoldsaidso](https://twitter.com/salgoldsaidso) and that's the bottom line; in the same handle is therefore Mastodon, bluesky and Instagram you can message me there. We haven't got a post up on Instagram as yet. I couldn't think of a pretty picture for today and also Facebook if anyone's left on there. Apparently that's old school now I don't know these young people and their platforms.

Seriously, you can look for me on Facebook Sally Goldner am and out of the pan 3 CR 855 am Melbourne. Remember any opinions that I express on the show are strictly my own not those of any organization or group or anything like that with which I have been Associated past or present if there's anything that would require a Content note. This is just more a general one today Q life including switchboard 1800 184527 rainbow door one eight hundred seven two nine three six seven. We're into opened up musically with me a Dyson and track from her album of some years ago now, but I do love that one called parking lots and attract called roll me out. They've rolled me out again on this show for another week. And now I'm glad to be here beautiful spring day that it is in Melbourne for the meteorologists amongst this it's a revised top of 22, not 26, it got pushed down for some reason but still it's pretty beautiful my housemates off for a picnic with the dog or dogs and part and human partner and I'm going to hit the pool afterwards, but right now let's talk some news and things and well.

Just to start off I said we get it out of the way. It's now going to be before 10 minutes. I went to see a friend show called Mythos and you might say what's that got to do with anything? Well, it did involve wrestling. There. It is within 10 minutes of the show started. There's your responsible gambling for the day very very well done though. And I think this is there is a reason for this not just my alleged self-indulgence love of wrestling. Hello to all that battle championship wrestling on

And professional championship wrestling last night lots of fun head. But seriously what this did was combine sort of Greek mythology adapted with professional wrestling. So that sort of be these wonderful stories of will Greek mythology with Odin and all the rest of them with a few variations and then they things would break out into a battle scene which involved wrestling. It wasn't a full ring. It was simply the pine boards covered in matting.

Native Lilo to the stage and no ring postal ropes, but it was good. Unwholesome clean fun and a good location to which I'll talk about as well. It was you might say good location our tent in the Victoria market car park now, I think this is great use of our city that you know that it's accessible venue. There was food stalls and refresh liquid refreshment places around I really liked it. So good work there to free.

And city of Melbourne for putting all that together. But what does this have to do with queer? I hear you ask. Well now I will tell you what it has to do in my opinion was that it sort of says something about how art can get all sorts of things across in a broader context. I mean, yes, I'm a wrestling fan and involved tragic. I totally confess that very easily. I plead guilty your honor, but it's like some people will go after the of that wrestling stuff.

Is one where we find more wrestling and they might hit the search engine or they could just come and ask me seriously. It says to me about how we can talk about queer issues neurodivergent issues other things in comedy and arts and why Arts is so important and now why we need an unrestricted and well-funded art scene really really important in my opinion that we do that and it's sort of

It does bother me that you know, this Arts are often cut back all the the the funding goes to perhaps more. Hi. I'm reluctant to use a word like high and but stuff that's more established or concert and or conservative and you know, who's to judge? What is good art or Arts? I won't now I now I go and see shows and I don't really like to criticize anyone who gets on a stage in my opinion or does something like that?

Deserves a tick and a big whoo-hoo and if they put some some sort of commentary into it, which this show didn't but one other one. I did go to see did and that was young. Orellana and back Matthews in testing testing one two down also in a tent this time at Graton Gardens in puran the they were intense shows and that was an intentional pun. Oh dear. That's what's in my coffee. This this this afternoon, seriously.

It's really really good and Jana honor, of course good to see that character back doing some hard-hitting stuff. And of course supported by the wonderful bekbek beats back Matthews on drums percussion and other musical instrumentation and a bit of vocals and lines as well really really good stuff and it's so important that we fund our Arts at like festivals like Fringe and of course, well, we're probably getting towards the launch.

Of the mid summer program for the program that starts in mid January through to early to mid February and including Midsummer Carnival and pride March season. And so this is a great

chance for people to Showcase their performing skills and you know, make some statements and yeah, I think it's really important. Did you see good stuff infringe any favorite? I'm particularly though. If it's queer given the nature of this show. Give us a minute drop me a line.

On all those means of communication out of the pan 855 at gmail SMS six one four five six seven five 1215 tweet at Sal gold said so Mastered on Instagram and blue sky and Facebook Sally Gardner and out of the pan 3 CR 855 am Melbourne, and also don't get it today, but PO Box 1277 Collingwood if you're into well earlier 20th.

A century means of communication. Let's have a listen in the meantime to another track from the great new album from Nick Barker exoskeleton. I keep saying Echo skeleton and given the way the climate change is not being tackled the Earth could end up being an echo skeleton, but it is endoskeleton exoskeleton. I'll get my skeletons, right? I had dropped biology Q10 and let's have a listen to the title cut which is the last cut on the album exoskeleton.

But I think actually annoyed by my cat. I'll check. I'll check the typos during the during the track 3 CR 855 am 3 CR Digital 3. CR dot org dot EU 3 CR on demand out of the pan with Sally.

Uncover the depths of human connection and Power in the new Opera by Evan Lawson and Nicole butcher the see this visceral exploration of Love lasts and the corrupting influence of power in relationships washes over you in this extraordinary collaboration between Forest Collective and BK opera The Sea plays from the seventh until the 10th of December at Abbotsford Condit tickets available from forest Collective.com. First Collective is a 3 CR supporter.

Help you attract your iPod to people that come from a large history of people standing up and acting on for our rights and our communities choking queer Pacifica talking about us and it's very like violence active like hatred and bigotry towards trans people when they demonize the image of trans people, especially trans women poor working class quiz quiz of color for those who are poor and homeless the struggle is continuing.

3 CR stay tuned stay radical

That is US 3 CR 855 am 3 CR Digital 3. CR dot org dot Tau 3 CR on-demand stay tuned and stay radical. That's what we're about. We just heard from Nick Barker and the title cut of exoskeleton my eyes were playing tracks by looking at the album cover because it says something else now. I've got to catch up on some messages from last week and today but I'll do today's first given that there's linkage Sally's segue on the airwaves re are

Some Gin Jenny one of our awesome listeners because remember 3 CR doesn't have regular listeners. We have awesome ones sell it say it says that I agree with you Sally that art unites people but it's pretty bad when there are country songs that have lyrics promoting racism. It's been marketed that way to appeal to conservative demographic in the USA. Look some are and you know On a related note one of the I know he's maligned for the song devil get Went Down to, Georgia.

Because it was considered cheesy, but the late Charlie Daniels did a song that was highly homophobic about here in a friend of his end up but by mistake in a gay male bar and just start a fight and I could not support that and it made much harder for me to support that artists thereafter Jen, but I think there's also lots of great country artists someone who was out visiting

here earlier this year Charlie Crockett, who and I'm not sure of his label, but whether he would use black or person of color or

And he's actually back again next year which will be awesome. He's a very very talented artists did about 30 songs in 90 minutes. Now, he's not so I think part of the solution here if not that you wanted one. But in Myra thoughts would be is it not only how do we get more Arts? But how we get more diverse Arts. I believe that Fringe does a pretty good job of that declaring my interest if there is such a thing as an artist who performed in Fringe and got a free artist pass as a result to go in

See some of the shows that I've seen all of them they're of and I'm now I think the more diversity we can have an answer the more people get thinking about these things and having question the question as the saying goes I think is really really important. Now, we had a couple of messages in on the SMS last week, which was having some technological hitches with and John message didn't last week talking about the response.

Voice and said there will be a pushback about welcome quote. Welcome to Country not Aboriginal flags and by implication acknowledgement of country coming back to his quote. You'll see less acknowledgement. It will be a hard time for the next few years John. Look I think the far-right will certainly do that John they push back against everything and and often nowadays in a way that seems more vitriolic than ever. I mean went my year 12 politics for many years.

Go and buy goodness. That's a long time ago talked about Paula conservatism as staying with where we are, but, you know conservatives now just seem to of course. Now this sort of almost seeing like moderates and you've got the far right who would turn back any sort of equality human rights anti-discrimination law if they had their way and all sorts of other things the new speaker of the

Else in the federal Congress equivalent of our parliament in the United States certainly does not have a good record on lgbtqa+, but they will try and this leads into the other comment that came through on delay last week from Kayleen who said head and heart do work best together. It's difficult when already traumatized but then says I don't think we're the right-wing extremists have the noise to plan to wear us out. They just plan to continue to act and react out of hate and I think it's those last words.

Words that are the issue and hate anger fear at all. They're all sort of things that role in together and you know, we who might disagree with those far right-wing types need to continue to come with courage and hard as well. So I think there's some good thoughts in there and you know, welcome listeners thoughts as to how we do that because certainly we need to keep doing that. If we are to well first whole ground and then

Forward there's certainly a lot of pushback and delay it now according to a report in wa today over the weekend it now seems that the federal other sorry the West Australian state government an Alp government with a huge majority is about a bit of bum a huge majority is now possibly and I have to say possibly looking to push back.

Back for a form of the state Equal Opportunity Act there until 2025 even though they've got a huge majority in both houses and the like there are some greens as well in the upper house and one of the things just to you know, sort of that got me absolutely. Well metaphoric just absolutely staggered by some of the how bad and wa is quote to quote this article from what does the quote wa is for Deco told Equal Opportunity Act would also remove the

Antiquated quote disadvantage test for workplace sexual harassment victims and this is sexual harassment which goes sort of a level above discrimination and I'll search it's a Content note here sexual harassment and portrait moment or poor prevention their non prevention their of so to quote this article anyone sexually harassed at work in wa currently have to prove not only that the behavior was unwelcome but they would have been disadvantaged if they rejected it. Oh great. Yeah.

Yes. Hey, yes, put your hand up my skirt. I can't wait for that to happen. And that wouldn't be a disadvantage. If you did that sitting sorry, that's not obviously part of the article. That's my time. Very sarcastic slipping puddle of sarcasm response coming back to the article. No other jurisdiction in Australia has the same required which is highlighted by The Landmark enough is enough parliamentary committee reporting to sex pests in the fifo industry. So, yeah,

The fact that the government isn't doing anything and it seems a few state governments have eased back on their support for Aboriginal and Torres Strait Islander people in the last two weeks since the result of the referendum is very very worrying. This is a time for strength of principle not to just run away and I hope that our politicians can show excuse me leadership, which would be incredibly welcome.

So, yeah, we don't need that.

Sort of response at all. So anyway.

We'll leave it there. Welcome your thoughts that you have just had another email in.

The progressive know of also said the acknowledgement of country isn't worthy and it's offensive and it's from Jen the progressive noteworthy is gas wells look there and 3C. I had a community announcement you'll see if I can dig out and play a little later on why acknowledgement of country should not happen and then there was another one that said white should and look it. Is it for me to comment either way? No, I'm neither Aboriginal or Torres Strait Islander.

And so yeah, I will still do an acknowledgement of country. I believe that there's a significant percentage of Aboriginal and Torres Strait Islander people who want me to do it and I'll keep going with it and less I hear otherwise or unless 3 CR management tell me not to do it as well. Let's have a listen now to attract from the dingoes, which well I hope isn't to downcast.

Ting but it's a track from their album The Best of the dingoes in the early 90s, which had a few tracks from each of their three albums and then a few tracks called the Atlanta crafts which were tracks that didn't make it onto their third album Orphans of the Storm and we're mixed for this sort of greatest hits album and this one is called this track which is the final track on this CD is called so long for so little I hope it doesn't end up that way 3 CR 855 am 3 CR Digital 3 CR

Dog daughter you 3 CR on demand out of the pan with Sally.

3 CR 855 am 3 CR Digital 3 CR dot org dot EU 3 CR on demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company. We just heard from the dingoes from their compilation album of the early 1990s Way Out West the best of the dingoes and that was attract called so long for so little and that was what I said.

Unreleased on that compilation album as part one of the three Atlantic roughs ruff ruff woof woof. Hello to my dogs. Who if you're listening. You're probably not. Anyway, that's yeah. It's a previously unreleased track the other two were high living and I don't want to face another day alone. And that was a track that was sung by of course the late great Broderick Smith with the dingoes one of Australia's great bands.

Who descend never seem to cop a break at their first run, but did come back after their Hall of Fame induction in the 70s. Sorry in the 2010s. The 70s was their first run. Of course, what else has been going on? Well queer news mentioned the situation in Western Australia where things now looking somewhat delayed or possibly delayed and

Now this sort of and that means that of course in Western Australia LGBT teachers, probably still going to face discrimination and being silenced as well, which is of course a relevant part of this and there's been there's has been articles about teachers being forced out of their job, you know, it's not even don't ask don't tell so to speak.

So some better news though from California and we played the message little while ago on trans people that a California judge has blocked. Now. This is good news. They're blocked the forced outing of trans and non-binary kits which of course is an invasion of privacy and those sorts of things. So at least there is some sort of you know, sort of

Yeah, I said if I'm you know sort of seems there's a little bit of things coming back and of course in what I would consider, of course the right direction and in the last couple of weeks has been a great ruling in Japan Supreme Court the highest court in Japan on ending sterilization for Trans people, which was considered inappropriate as well. So it's

To see those sorts of things as well Happening Now gents message and again in terms of because I there was something in the previous message. I didn't understand in reference to Marshal LinkedIn who says that acknowledgement of country is and these are Jen's words why it's not James words. I'm sorry for that the what is in this email Marshall lankton thinks is acknowledgement of country is quote akin to Virtue signaling from

Australians, so that's the first point there. We'll look I'm always a little wary Jen about language like virtue signal and I think it is important to acknowledge. I think there's a needs to be a balance of you know, what I'll call communic, you know communication whether it's for lack of better words symbolic and there also needs to be practical and so we need practical measures. There's every certainty of that on all sorts of things. I mean and you know, there is some parallel if I may

Yes, the pay the organization's I'll look we put a rainbow sticker on the door and then someone like me is having a croaky voice. Do you so organization X organization X. Good morning? Yes. Can I speak to Journey? Yes, sir. What's your name? Because they haven't done any training and haven't done the Practical stuff. So I think we personally I think we need bits of both Jen sort of. Sorry. I'm Jenna said she's a yes vote herself. Like I don't know your pronouns genso, but I will see you.

Shane here until I hear otherwise or it could be they then could be here. It could be all sorts of pronouns. But Jenna said Jane is a yes voter. I'll rephrase that. There's also another question there, which is perhaps not one for me to decide but this 3 CR obviously I'll just say acknowledging a broad range of voices tries to give both viewpoints and there's a number of issues that we have to face in so doing yeah, so good to see that, California.

Case good to see the news from Japan and just so there are sort of, you know, people still trying to reassert a better position on this and that will be one of my guests next week. Unfortunately generally also couldn't find those earlier Community announcements that we used to play about. Why do we do acknowledgement of country and why not don't think they're still listed for us, but it is really important that we here.

Season as a side look, I don't really feel like as someone who is neither Aboriginal or Torres Strait Islander. Obviously, can I speak with any Authority? I believe as a say underline the word believe the majority of Aboriginal and Torres Strait Islander people would want it and you know, as I say, I'm were always willing to listen to both sides of a story The Situation see where we find a win-win solution. Also. Someone said to me a while ago sent me an article a while.

While ago about how we don't I'm hesitant now to use in terms of past present and emerging and this was a person with Aboriginal Heritage because there was an argument against using emerging just past and present. So there's a range there's all sorts of room for a range of opinions. Yeah and often there are no easy answers. But again, welcome people's thoughts. What's the best way to go or I just

Would like suppose ultimately comes down to I try to live by an idea of is everything in terms of what I do or as much as I can for I don't remember going to get out 100% right coming from a place of kindness both in what I do and how I do it and you know, I'd like to believe that acknowledgement of country and well not that I can do it. Welcome to country are you know acts of kindness? Yeah, James mentioned that you know

Just it's similar to there's a parallel to pinkwashing. Yeah, I agree that I think that when we need to be careful of surface gestures and actually do the work and we all collectively and individually need to do that work said it many times sure. I have my I'm quite sure I have blocks and unconscious bias and similar things and it's not easy when perhaps emotions might block us from seeing another point of view or List even listening to it.

And being able to even being able to agree to disagree. I know I have mine things. I have to watch for and ask where they're coming from. I'm not to do with diversity but I grew up in an era where there were I believe there was better customer service from all sorts of organizations business government small business, whatever and I think small business overall is still pretty good but unfortunately larger structured setups often don't seem to do it. Hmm and

I have to remind myself that sometimes for in a different Century in a different time when it's all you know, hit a button, you know and get an answer or someone's reading off a cheat sheet and I have to be polite about it and sort of work through them and say no that's not the issue and all those sorts of things. All right, let's have some more music now. Here's a classic. Well, I mean, they're all classics from there from Crowded House putt all austral a australian-born Australian claimed music today.

Crowded House, of course. Hello to those in a terror here is a track that I always liked. It's an album track, but it just I love the crescendoing of this one. When you come 3 CR 855 am 3 CR Digital 3. CR dot org dot Tau 3 CR on demand Out of the pan with Sally.

Tune into rainbows don't Fade with age on radio 3 CR fortnightly on Mondays of 2 p.m. Rainbows don't Fade with age Melbourne's only show dedicated to all things lgbti aging and H

care stories and information to empower and Inspire action for all those interested in the health well-being and visibility of older LGBTI people.

I want to break free. Do you want to create safe spaces or become an employer of choice? The LGBTIQ+ communities in Melvin's North pride in the north is proud to present their inaugural Summit beyond the rainbow lanyard taking place on the 3rd of November in South morang hear from diverse voices and help create change to improve the health and well-being of LGBTIQ+ communities across Melbourne's Northern regions.

Mitchell Shia to him Whittlesey and Daniel local government areas for more information and registration go to [www.pctrf.org](http://www.pctrf.org) c.com a u /t Kurtz pride in the north is a 3 CR Supply.

3 CR 855 am 3 CR Digital 3. CR dot org dot Tau 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon Australian eastern daylight savings time at this time. Thank you for your company and freedom of species comes up in around eight and a half minutes time to be precise ish. And today they are dedicating the show to Palestinian solidarity and

I really have to hand it to freedom of species at the height of the sort of all local Nazi nastiness if I can all see you do not see nastiness try saying that three times quickly with a mouthful of process cheddar or something. They gave a full much of their show to trans people and it's very very supportive and no can we just live with respect and peace for each other as people I suppose is a question.

I wish I knew the answer to that how you know, that's the ideal but will it happen or not is another question altogether. Anyway, what else is in the news? And the shed is on this afternoon if I have it, right? No, it's not that was last week. It's a poly big social this week. I'll get my groups right bent to queer TV is on Friday night. I should say bent TV anymore.

Um, and so lots of things coming up and I believe Tom Boyd which is a great event for women trans and gender diverse people and Friends of All Sorts is on tonight as well. Check your social media. That's a good event. It's very very friendly and supportive and that's what we like. So it's good that there are these queer events. And of course well and it is a long week.

Weekend next weekend or sort of it's not officially a long weekend. But of course given that there is in the Melbourne metropolitan area a public holiday and well some might say For Better or Worse, it's I'm all for a public holiday, but to celebrate horse racing course freedom of species may have something to say about that as well as Palestinian solidarity. We will find out very shortly. And of course there is as you've heard on the announcement on 3 CR there is the

I'm not up to the cup of event which is also on at the Flemington Bowls Club on Tuesday the 7th of November from 11 a.m. And that includes outlandish dress-ups. I must admit I had some fun last night with a Halloweeny dress up. I know it's an American thing and some might set to Northern Hemisphere thing given that it was originally to do with the relevant Festival pagan.

And of course, we're on the opposite side of the world. So why don't we celebrate it in about April or something? I don't know the answer to that. I don't know enough about paganism. I'm at 101 on that one. So just adjust in relation to our earlier story of news from Western Australia possibly going slow over the weekend out in Perth has put an article up by Brian Greg former West Australian.



Senator and now involved with just equal Australia to clearing my interest as a Committee Member there and told commenting on how there's been no lgbtiq A+ reforms and so it's you know, we've if there's anyone listening in Western Australia queer people, let us know what we in other states and territories can do to be allies to you. I better get out of here and make

For the fabulous crew from Freedom species Caroline and Trevin today as I as I mentioned giving Palestinian solidarity take it out today though with Wendy Matthews and talking of days. Well I have to go away but I will be back in seven days' time. But this is as I do. Well, it's because every week it's the end of the show. It's the day I went away or at least the end of the hour. Thanks for tuning in to out of the pan. I'm Sally Goldner. Catch you next week.